

Singh's Tenets for World-Class Capital Projects

1. **E**stablish and follow *Company-Specific Project Management Processes and Procedures* that are based on the Best Industry Practices and modern planning techniques.
2. **I**mplement *Strategic Project Planning* to create synergistic focus in achieving business and project goals, identifying mitigating risks and instituting high performance initiatives.
3. **A**ssign *High-Impact Project Management Teams* by getting knowledgeable staff from both internal company sources and external alliances.
4. **D**evelop *Project Contracting Strategies and Plans* to select the most qualified contractors, sub-contractors and vendors, along with their "A" Management Teams.
5. **C**onduct *Contractor Alignment and Team Building Sessions* with all contractors to create shared ownership, and get their commitment in ensuring project Success.
6. **C**onduct *quarterly third party Project Planning Preparedness Reviews* to ensure focused planning and efficient execution.
7. **I**nstitute effective *Project Management Controls* by designing value-added planning, dynamic cost management, accurate progress reporting and forecasting systems.
8. **I**mplement *Productivity Improvement Plans* to achieve highest field efficiencies, optimize resource utilization and eliminate logistical conflicts.
9. **P**erform on going and post *Project Performance Evaluations* to develop initiatives for eliminating chronic weak areas and to consistently achieve pacesetter results in future projects.
10. **E**nsure continuous learning through *Customized Project Management Training, Benchmarking Reviews* and mentor supported *Project Excellence Programs*.
11. **M**ake sure that all project team members have their own copy of **Bobby Singh's book World Class Turnarounds** to read and follow.

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